

Short overview of maternity/paternity/parental leave for state-employed

You are state-employed if you are employed by Aarhus University.

Salary

Mother:

6 weeks of pregnancy leave with pay
14 weeks of maternity leave with pay
6 weeks of parental leave with pay (mother only)
6 weeks of parental leave with pay (can be shared with the father)
= max 32 weeks with pay

Father:

2 weeks of paternity leave with pay
7 weeks of parental leave with pay (father only)
6 weeks of parental leave with pay (can be shared with the mother)
= max 15 weeks with pay

Parental leave benefits

You are entitled to 32 weeks of parental leave in total (pregnancy leave, maternity leave and paternity leave not included).

The paid weeks of parental leave are subtracted from the 32 weeks in total which gives the weeks with parental leave benefit:

6 weeks of parental leave with pay (mother only)
7 weeks of parental leave with pay (father only)
6 weeks of parental leave with pay (shared)
= 19 weeks (with pay)

32 weeks (in total)
– 19 weeks (with pay)
= 13 weeks (with benefits)

The weeks with parental leave benefits can also be shared between the two of you.